



## **Stamp UK Ltd Safeguarding Children Policy**

This policy applies to all staff, including senior managers, paid staff, volunteers and sessional workers, students or anyone working on behalf of Stamp UK Ltd.

Stamp UK Ltd has a duty of care to safeguard all children involved in our drama based activities from harm. All children have a right to protection and the needs of disabled children and others who may be particularly vulnerable must be taken into account.

### **The purpose of this policy:**

- To protect children and young people who receive the services of Stamp UK Ltd . This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guide our approach to Safeguarding Children and protect them from significant harm

Stamp UK Ltd believes that a child or young person should never suffer any kind of significant harm. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

### **Legal framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

### **We recognise that:**

- ensuring the safety and protection of all children involved in drama based activities through adherence to the Child Protection guidelines is of utmost importance. A child is defined as under 18 years old in The Children Act 1989.
- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for staff and volunteers (see additional policies & procedures)
- providing effective management for staff and volunteers through supervision, support and training
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, staff and volunteers
- sharing concerns with agencies who need to know, liaising with establishments where STAMP UK Ltd is operating and ensuring all staff are aware of who is the designated Safeguarding Officer, and involving parents and children appropriately

A list of policies and procedures to help support our Child Protection Policy

- Behaviour management Policy
- Arrival and Dismissal Procedure
- Vetting and Referencing Policy

We are committed to reviewing our policies and good practice annually.

This policy was last reviewed on:

Date: 2<sup>nd</sup> September 2020

Signed: **S. Moody**

Susannah Moody – Company Director